

# WHAT SUCCESS LOOKS LIKE...

https://youtu.be/loL-\_HRRMDM?t=1796









## **CAMPUS UPDATES - NEW AND UPCOMING**

#### **Major Buildings**

- Teaching and Learning Centre (2017/18)
- Okanagan Commons and Residence (2017 2019)
- Skeena Residence (2017 2019)

#### **Transportation**

- John Hindle Drive Construction and Connections to UBCO (Alumni and Upper Campus Way): May 2017 – July 2018
- Upper Campus Parking Lot Improvements (Lots C, G and MW Office; 2017)
- Transit Exchange (Sept 2017)
- University Way Pedestrianizing (late 2018 and/or 2019)
- Transportation Management Planning (parking, demand management, etc.) (2018)

#### Campus Public Realm

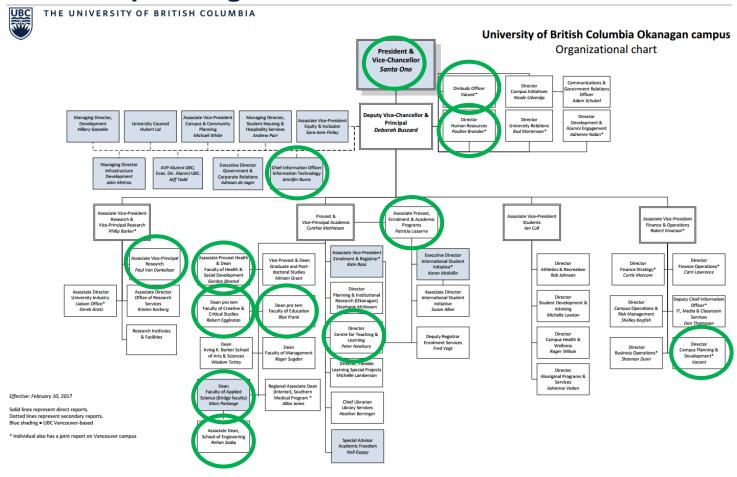
- Commons Field (2017)
- Greenhouse (2018?)

#### **Campus and Infrastructure Planning**

- Innovation Precinct Planning (2017/18...)
- Avcorp Siting, Design and Servicing (potential "Innov. Precinct Phase 1") (2018/19)
- Integrated Rainwater Management Plan (IRMP) and implementation of guidelines (2017/18)
- Campus Design Guidelines (2017/18)
- Whole Systems Infrastructure Implementation, including DES Expansion Study (2017/18)



# **Leadership Changes**





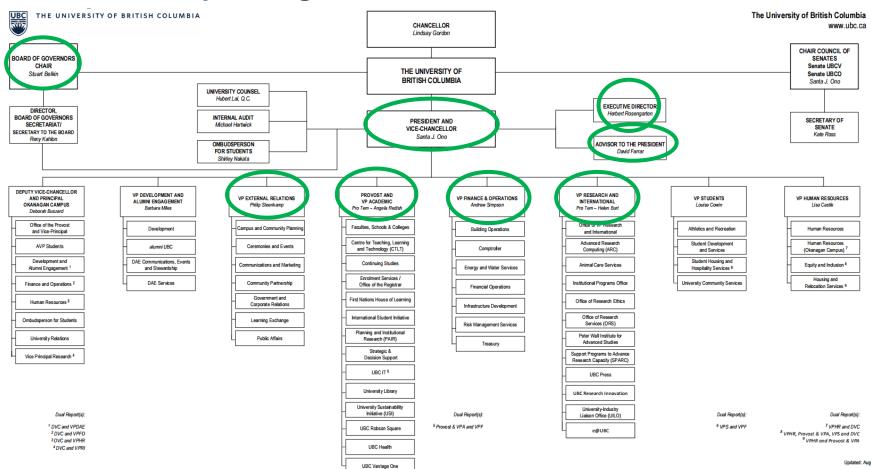
# Leadership changes

New faces/positions in the last few years

- Santa Ono, President and Vice-Chancellor
- Jennifer Burns, Chief Information Officer
- Dave Waldron, Director, Campus Planning and Development, Okanagan
- Gillian Henderson, incoming Director, Human Resources, Okanagan
- Paul van Donkelaar, Associate Vice-Principal, Research
- Patricia Lasserre Associate Provost, Enrolment and Academic Programs
- Gord Binsted, Associate Provost, Health
- Bryce Traister, incoming Dean, Creative and Critical Studies
- Blye Frank, Dean pro tem, Education, Okanagan
- Rehan Sadiq, Associate Dean, Applied Science, Okanagan
- Marc Parlange, outgoing Dean, Applied Science, system
- Peter Newbury, Director, Centre for Teaching and Learning



# **Leadership Changes**



# Leadership changes across the UBC system

New faces/positions in the last few years

- Stuart Belkin, Board Chair
- Santa Ono, President and Vice-Chancellor
- Emma Cunliffe, Advisor to the President
- Julie Wagemakers, Executive Director, Office of the President
- Andrew Szeri, Provost and VP Academic (Vancouver)
- Philip Steenkamp, VP External Relations
- Andrew Simpson, VP Finance
- Helen Burt, outgoing VP Research pro tem





# **Funding Context**

- Balanced operating budget
- Government grant cuts from FY14 to FY16. Annual budget impact of \$1.9m, cumulative effect of \$7.4m
- Impact of FY16 faculty settlement: \$2.0m retroactive (\$1.6m unfunded), recurring \$1.6m (\$1.2m unfunded)
- Domestic enrolment increase of 2% planned for FY18, and tuition rate increase of 2%
- Faculties budgeting approx. 15% FTE growth for FY18 and 15% tuition rate growth for new incoming students; mitigating risk by planning 4% FTE growth for central unit budgets
- FY18 international tuition growth of \$6.4m is allocated as follows:
  - \$2.2m to the Faculties
  - \$1.6m to the Excellence Fund
  - \$0.5m to Student Financial Aid
  - \$1.3m held back as tuition retained risk (10% FTE growth)
  - \$0.8m to central support services
- Excellence Fund allocation of \$0.7m in FY17 and \$1.6m in FY18 for total funding of \$2.3m









# **OPERATING FUND (\$MILLIONS)**

	Forecast <sup>1</sup> 2016/17	Plan <u>2017/18</u>	Increase/ (Decrease)
Revenues			
Provincial government	67.3	68.3	1.0
Undergraduate credit domestic tuition	32.7	34.2	1.5
International undergraduate tuition	24.0	30.4	6.4
Graduate tuition	3.9	4.1	0.2
Research revenues	0.9	0.9	-
Business revenues	1.1	1.1	-
Faculty revenues	0.9	0.8	(0.1)
Central support unit revenues	8.9	9.6	0.7
Total Operating revenues	139.7	149.4	9.7



<sup>&</sup>lt;sup>1</sup> Forecast is based on projection as at Q3 FY17 forecast.

# **OPERATING FUND (\$MILLIONS)**

	Forecast <sup>1</sup> Plan <sup>2</sup>		Increase/	
	<u>2016/17</u> <u>2017/18</u> (		(Decrease)	
Allocations and unit revenues 3				
Faculties	69.9	72.4	2.5	
Student Financial Aid	7.4	8.4	1.0	
Provost and Vice-Principal Academic	10.8	11.5	0.7	
Excellence Fund	0.3	1.4	1.1	
Deputy Vice-Chancellor and Principal	3.0	3.1	0.1	
Vice-Principal Research	3.1	3.8	0.7	
Finance and Operations	25.4	26.8	1.4	
Students	8.6	9.0	0.4	
Academic	0.1	0.2	0.1	
Development and Alumni Engagement	1.7	1.7	-	
Human Resources	1.3	1.4	0.1	
Campus wide expenses	4.2	4.1	(0.1)	
Contribution to UBCV	3.9	4.3	0.4	
International Tuition Retained Risk <sup>4</sup>		1.3	1.3	
Total Allocations and unit revenues	139.7	149.4	9.7	







<sup>&</sup>lt;sup>1</sup> Forecast is based on projection as at Q3 FY17 forecast.

<sup>&</sup>lt;sup>2</sup> Plan 2017/18 subject to Board approval.

<sup>&</sup>lt;sup>3</sup> Funding allocations reflect fiscal funding allocations and departmental revenues.

<sup>&</sup>lt;sup>4</sup> Faculties have planned 15% FTE Growth for International Undergraduate. Limited FTE growth, for purposes of administrative unit allocations to 4%.

# **BUDGET RESULTS - HOW DID WE DO?**

Total campus budget = 140M Total budget requests = 2.8M Funding available = 1.8M

#### CORM results:

Area	Item	Fiscal
Project Services	Project Management Software Admin Support	34,045 33,744
Facilities Management	Furniture Replacement MWO Maintenance MWO Chiller Service contracts Energy Team Energy Projects	120,000 52,249 275,000 36,155 95,500 250,000
Campus Security	Information Systems – 0.5 2 year term position	89,563
Total funding		986,256



## **CURRENT FUNDING PRIORITIES – RISK BASED APPROACH**

- Transit Exchange Impact to Operations
- Flu Clinic Increased demand
- AED Program Equipment renewal
- IT review of security systems Outcome
- RMS Governance and core services review Outcome
- Salary increases not centrally funded (progression to midpoint)





## **OUR ROADMAP - 2017**

# Planning Outcomes

Communicate priorities and solidify values Identify where performance measurements conflicts, supports, or falls short of our priority & values Understand the customer, what we can control and influence, and where we spend our time Determine what things need to shift in order to live our priorities and values. Identify themes and pattern Create a high level plan/strategy to test in the field, make changes as necessary based on findings



## STRATEGIC STATEMENTS & ROLLING PLANS

### **Strategic Statements**

#### Own it:

Invest in a culture of openness, curiosity, and empowerment, where system challenges are shared and transformed into solutions.

# Know where we're going:

Create and embrace adaptive processes and performance measures that add value and are empowering (not bureaucratic), to achieve our goals.

# **Communication is key**:

Enable effective all-way communication as it is our greatest ally in achieving excellence through our teams, departments and those we serve.

## Invest in our people:

Maximize the wellbeing, energy, and potential of our greatest asset.



## **OUTCOME & FUTURE DIRECTION – 2017/18**

- Continue system improvements supporting our strategic statements
  - Communications Task Force
  - Wellbeing Task Force
  - Risk based spending
  - •SIF projects 3.8M
  - Process improvements
  - •Cost centres Biosciences, Transit Exchange
  - Digitization of old records
  - •Records Management
  - •RMS core services review
  - Project Services review
  - Neighbourhood network
  - •UHSC Review
  - Salto rationalization
  - •Gardening Club/Lee Valley Partnership https://www.youtube.com/watch?v=6SG3foK9LMs
- Host 2017 strategic planning workshop phase 2 UBC communications
- Celebrate successes summer BBQ, X-mas party, day to day kudos!



SIF Sustainability Projects				
		%		
Design		15		
Tender		10		
Construction		50		
Substantial Completion		20		
Complete		5		

		2017								2018					
Project	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Cooling Tower				·	Í			Ü	·						
ADM Heating Upgrade - phase 1															
ADM Heating Upgrade - phase 2															
ADM Chiller															
Arts Chiller				project weather dependant - start fall											
ADM MUA Unit replacement															
Building Heat Pump Retrofit - Fipke															
Building Heat Pump Retrofit - UNC															
Building Heat Pump Retrofit - ASC															
ADM/CCS Interior Lighting Upgrade															

